MEMBER DEVELOPMENT PROGRAMME 2021/22 – LIVE DOCUMENT

Member Development and Training opportunities are generally open to all Members to attend. 'Required' events are ran on an annual basis aimed specifically at committee members (and substitutes), to ensure any regulatory requirements are adhered to, although other relevant optional modules may occur throughout the year. Ad hoc 1-1 training will be delivered where changes to committees change throughout.

REQUIRED TRAINING

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|--|--|-------------------|---|-----------------------------|--|
| Planning & Development Committee | Regulating and Monitoring | Required Training | Planning & Development Committee Members & subs | COMPLETED - 27 May 2021 | Georgina Moore/Paul Clark |
| Licensing Committee – Taxis | Regulating and Monitoring Political Understanding | Required Training | Licensing Committee Members & subs | COMPLETED - 14 June 2021 | Jo Dixon/Scott Bonner |
| Teesside Pension Fund | Regulatory and Monitoring | Required Training | Teesside Pension Fund Members & subs | COMPLETED - 17 June 2021 | Sue Lightwing/Nick Orton |
| Corporate Affairs and Audit Committee | Regulating and Monitoring Scrutiny and challenge Political Understanding | Required Training | Corporate Affairs and Audit Committee Members & subs | COMPLETED - 24 June 2021 | Sue Lightwing |
| Staff Appeals Training | Regulatory and Monitoring | Required Training | Staff Appeals Committee Members & subs | COMPLETED - 29 June 2021 | Jo McNally/Andrew Perriman/Nicola Finnegan |
| Standards Committee | Regulating and Monitoring Political Understanding | Required Training | Standards Committee Members & subs | Date TBA | Charlotte Benjamin/Sylvia Reynolds |

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|---|---|---------------------------------------|----------------|------------|--|
| Member/ officer / Protocol- Micro session | Regulatory and Monitoring Political Understanding Partnership working | Required Training | All Members | Date TBA | Charlotte Benjamin/Sylvia Reynolds |
| Decision Making Processes of the | | Required Training | Senior Members | 8 November | Sylvia Reynolds |
| Council – Micro Session | | Skills Framework | | 2021 | |
| Media Skills | | Required Training Skills Framework | Senior Members | Date TBA | Jo McNally |
| Effective Chairing Skills | | Required Training Skills Framework | Senior Members | Date TBA | Jo McNally |
| GDPR | Regulatory and Monitoring Political Understanding | Required Training Skills Framework | All Members | Date TBA | Michael Brearley |

SENIOR MEMBER TRAINING

| TOPIC | Link Skills | REASON | Attendees | Notes | Key Contact |
|--|---|----------------------------------|------------------------------|--|---------------------------|
| | Framework | | | | |
| Communication and Media Political Leadership Masterclass | Communication & Local Leadership | Executive Members Training | Mayor /Executive Members | 9 July 2021 (Mayor Andy Preston & Eric Polano) 26 November 2021 Virtual (Barrie Cooper) | LGA – fully subsided |
| Leadership Essentials – Finance | Regulatory and Monitoring Political Understanding | Skills Framework | Executive Member for Finance | 18-19 September 2021 14-15 October 2021 | LGA – fully subsidised |

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|---|--|------------------|--|---|----------------------------|
| | | | | 6-7 November 2021 | |
| Leadership Essentials – Children's Services | Regulatory and Monitoring Political Understanding | Skills Framework | Executive Member for Children's and Children's Scrutiny Panel Chairs Chair of Corporate Parenting Board | 23-24 September 2021 21-22 October 2021(Cllr Stephen Hill) 20-21 November 2021 – Virtual (Mayor Andy Preston) | LGA – fully subsidised |
| Leadership Essentials Audit Committee | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Audit Committee Chair and Executive Member for Finance | 19-20 January 2022 19-20 February 2022 | LGA – fully subsidised |
| Leadership Essentials Effective Scrutiny | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Scrutiny Committee Members, Chair/Vice Chair | 15-16 January 2022 – (Cllr Tom Mawston) | LGA – Michelle Jackland |

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|---|---|------------------|----------------------|--|----------------------------|
| Leadership Essentials Being an Effective Cabinet Member | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Executive Members | 15-16 July 2021 14-15 October 2021 (Eric Polano) 26-27 February 2022 (Barrie Cooper) | LGA - Michelle Jackland |

SCRUTINY TRAINING

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|-----------------------------|--|------------------|---------------------------|-----------------------------|------------------|
| Scrutiny Workshop | Scrutiny and challenge Political understanding Partnership working | Skills Framework | Chairs and Vice Chairs | COMPLETED - 11 June 2021 | Caroline Breheny |
| Scrutiny Questioning Skills | Scrutiny and challenge Political understanding Partnership working | Skills Framework | All Scrutiny Members | Date TBA | Caroline Breheny |

GENERAL MEMBER TRAINING

| TOPIC | Link Skills | REASON | Attendees | Notes | Key Contact |
|------------------------------------|----------------------|------------------|-------------|-------------|-------------------|
| | Framework | | | | |
| Social Media Training | Communication | Skills Framework | All Members | COMPLETED | Michelle |
| _ | Local Leadership | | | - 17 May | Jackland/Andrew |
| | | | | 2021 | Glover |
| Motions – Micro session | Regulatory and | Skills Framework | All Members | COMPLETED | Charlotte |
| | Monitoring Political | | | - 19 August | Benjamin/Sylvia |
| | Understanding | | | 2021 | Reynolds |
| Gifts & Hospitality- Micro session | Regulatory and | Skills Framework | All Members | 23 August | Charlotte |
| | Monitoring Political | | | 2021 | Benjamin/Sylvia |
| | Understanding | | | | Reynolds |
| Interests – Micro session | Regulatory and | Skills Framework | All Members | 22 | Charlotte |
| | Monitoring Political | | | September | Benjamin/Sylvia |
| | Understanding | | | 2021 | Reynolds |
| Member & Officer Development | Regulating and | Skills Framework | All Members | 27 | Michelle Jackland |
| Session – Codes of Conduct | Monitoring | | | September | |

| Speed Reading and Analysing Information | Regulatory and Monitoring | Skills Framework | All Members | Date TBA | Miranda Smythe LGIU |
|--|--|------------------|-------------|---|--|
| Dealing with aggression and personal safety | | Member Training | All Members | Date TBA | Miranda Smythe LGIU |
| Member Development Framework – Diversity and Ethics | Political Understanding Leadership Leadership | Skills Framework | All Members | 2021 – Member Session provided by Bethan Evans, Governance Training & Consultancy regarding the Codes of Conduct. Date TBA - Delivery of training to Members on Diversity and Ethics | Jo McNally/Sylvia Reynolds/Michelle Jackland |

MEMBER BRIEFING SESSIONS

| TOPIC | Link Skills Framework | REASON | Attendees | Notes | Key Contact |
|--------------------------------------|------------------------------|------------------|-------------|--|--|
| PCC & TVCA Election Update | Regulatory and Monitoring | Skills Framework | All Members | COMPLETED 14 th April 2021 | Michelle Jackland/Steph Carter-Smith |
| City Fibre Briefing | Regulatory and Monitoring | Skills Framework | All Members | COMPLETED - 10 th & 14 th May 2021 | Michelle Jackland/Steph Carter-Smith |
| Dementia Awareness | Regulatory and Monitoring | Skills Framework | All Members | COMPLETED - 16 June 2021 | Emma McInnes |
| Parliamentary Boundary Review | Regulatory and Monitoring | Skills Framework | All Members | COMPLETED - 30 th June 2021 | Sylvia Reynolds/John Stuart |
| Our Values | Regulatory and Monitoring | Skills Framework | All Members | COMPLETED - 6 July 2021 & 14 July 2021 | Nicola Finnegan |
| New Middlesbrough Council Website | Regulatory and Monitoring | Skills Framework | All Members | 22 nd September 2021 | Tim Whitehead |